

The retreat of the Laredo College Board of Trustees convened on Saturday, January 25, 2025, beginning at 9:00 a.m. at the Falcon Bank 3<sup>rd</sup> Floor Community Room (7718 McPherson Rd., Laredo, Texas 78045).

<b>1.CALL MEETING TO ORDER</b>	Mr. Rangel called the meeting to order.
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2. ROLL CALL ESTABLISH QUORUM	Ms. Leven-Ramos called roll.	
•	MEMBERS PRESENT	OTHERS
	Esteban Rangel, President	Minita Ramírez, Ph.D.
	Ernestina "Tita" Cantu Vela, Vice	Rusty Meurer
	President (arrived at 9:25 a.m.)	Juan Cruz
	Jackie Leven-Ramos, Secretary	Joe Benavides III
	Erica Benavides Garcia (arrived at	Valeria Reyes
	9:25 a.m.)	David V. Arreazola, Ed.D.
	Cindy Liendo (arrived at 9:49 a.m.)	Cesar E. Vela, Jr.
	Mercurio Martinez, Jr.	
	MEMDEDC ADOENT	
	MEMBERS ABSENT	
	Adriana Alexander	
	Lizzy Newsome	
	Karina "Kari" Elizondo	

**3. PUBLIC TESTIMONY** No one signed up for public testimony.

The Board recessed from 9:02 a.m. – 9:25 a.m.

Ms. Leven-Ramos recognized Ms. Benavides Garcia and Ms. Vela in attendance.

## 4. BOARD-PRESIDENT TEAM TRAINING CONDUCTED BY JCA LAW, PLLC

Mr. Juan Cruz, Mr. Joe Benavides III, and Ms. Valeria Reyes, attorneys at Law with JCA Law, PLLC, provided Board training which included information on Board policies & procedures; positive student outcomes; agenda items; powers, duties, and responsibilities; Board operating procedures and recommendations; communication; and Texas Open Meetings Act.

The Board took a break from 10:59 a.m. – 11:09 a.m.

More information was presented on closed meetings; public comment; succession plan; Robert's Rules of Order; avoiding criminal and official liability; gifts and bribes; political contributions; conflict of interest disclosure requirements; nepotism; LC's insurance coverage; and Board authority.

Mr. Cruz provided recommendations to the LC Board of Trustees Procedures Manual.

At 12:48 p.m., Ms. Leven-Ramos moved to adjourn the retreat. Ms. Benavides Garcia and Mr. Martinez seconded the motion; motion carried.